



February 17, 2021

Office of the Councillors  
2nd Floor, City Hall  
1 Sir Winston Churchill Square  
Edmonton, AB T5J 2R7

Dear Mayor Iverson and Councillors,

EndPovertyEdmonton is the collaborative work of over 50 community organizations, individuals, and business partners working together to end poverty in our city within a generation (30 years). Through focus on Game Changer areas, including Mental Health Supports and Addiction Services, our work strives to create systems change to resolve the root causes of poverty.

Improving mental health is an important issue for our entire community - from those living in low income to our strongest enterprises. EndPovertyEdmonton joins the Greater Edmonton Alliance and others in advocating for the City of Edmonton to adopt the *Canadian Standard for Psychological Safety in the Workplace*.

Ending the stigmatization surrounding mental health is vital. The *Standard* is an internationally recognized tool that has been proven to increase awareness of mental health and in turn reducing stigmatization. As such, increasing awareness of the *Standard* and its tenets within the 13,000 employees of the City of Edmonton and their families can have a large impact on mental health awareness and ending stigmatization in the community at large.

It is our privilege to endorse the adoption of the Canadian Standard for Psychological Safety in the Workplace as a City of Edmonton policy.

Sincerely,

A handwritten signature in blue ink, appearing to read "Erick Ambtman", with a long horizontal stroke extending to the right.

Erick Ambtman  
Executive Director